

F.No. DGIT(S)/ADG(S)-5/EDP/Dept./2025-26

Central Board of Direct Taxes

Directorate of Income Tax (Systems)

Gr. Floor, E2, ARA Centre, Jhandewalan Ext., New Delhi - 110055

Appointment to the posts of Director (Systems), Additional Director (Systems) and Deputy Director (Systems) on deputation basis:

Income Tax Department invites applications for filling up the posts of **Director (Systems), Additional Director (Systems) and Deputy Director (Systems)** on deputation basis in the attached and subordinate offices of Central Board of Direct Taxes. These posts belong to General Central Services Group 'A' (Gazetted). The level of pay matrix, eligibility conditions and required qualifications for the posts are as under: -

II.(a). Director (Systems)

1. **Level of Pay matrix:** Level 13A in Pay matrix

2. **Eligibility:**

Officers under Central Government or State Government or Union territory or autonomous bodies or public sector undertakings or statutory bodies or recognised research institutes or Universities and semi-Government Organisations: -

(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or

(ii) with two years' service in the grade rendered after appointment thereto on regular basis in Level 13 in the Pay matrix or equivalent in the parent cadre or department;

and

(b) possessing the following educational qualification and experience, namely: -

- (i) Masters' Degree in Computer Application or Master of Science (Computer Science or Information Technology) from a recognised university or institute; or
 Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognised university or institute.
- (ii) Twelve years' post qualification experience in the relevant areas of Programming or Information System in a Government office or public sector undertakings or autonomous body or statutory body or in any recognised institution.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) (including period of deputation (including short-term contract)) in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisations or departments of the Central Government shall ordinarily not exceed five years.

Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.

3. Number of vacancies: 02

4. Place of posting: Delhi

5. Period of deputation: The period of deputation (including short term contract) is for **two years or up to 31-12-2027, whichever is earlier**, which may be extended with the approval of Competent Authority owing to the administrative requirement.

6. Age Limit: The maximum age limit for appointment by deputation (including short term contract) shall be not exceed 56 years as on the closing date of receipt of applications.

7. The persons appointed will be treated on deputation and will have the option either to draw pay in Level 13A of pay matrix or his/her basic pay in the parent cadre plus deputation (duty) allowance plus personal pay, if any in terms of GOI, Department of Personnel & Training OM vide F. No. 6/8/2009-Estt.(Pay II), dated 17th June, 2010.

II.(b). Additional Director (Systems)

1. Level of Pay matrix: Level 13 in Pay matrix

2. Eligibility:

Officers under Central Government or State Government or Union territory or autonomous bodies or public sector undertakings or Statutory Bodies or recognised research institutes or Universities and semi-Government Organisations:

(a)(i) holding analogous posts on regular basis in the parent cadre or Department; or
(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the Level 12 of the Pay matrix of Rs 78800-209200 or equivalent in the parent cadre or department; and

(b) possessing the following educational qualification and experience, namely: -

- (i) Masters' Degree in Computer Application or Master of Science (Computer Science or Information Technology) from a recognised university or institute; or
Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognised university or institute.
- (ii) Ten years' post qualification experience in the relevant areas of Programming or Information System in a Government office or public sector undertakings or autonomous body or statutory body or in any recognised institution.

Note1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation and similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note2: Period of deputation (including short-term contract) (including period of deputation (including short-term contract)) in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisations or departments of the Central Government shall ordinarily not exceed five years.

Note3: The maximum age limit for appointment by deputation [including short-term contract] shall not be exceeding fifty-six years as on the closing date of receipt of applications.

3. Number of vacancies: 05

4. Place of posting: Delhi and Bengaluru.

5. Period of deputation: The period of deputation (including short term contract) is for **two years or up to 31-12-2027** whichever is earlier, which may be extended with the approval of Competent Authority owing to the administrative requirement.

6. Age Limit: The maximum age limit for appointment by deputation (including short term contract) shall be not exceed 56 years as on the closing date of receipt of applications.

7. The persons appointed will be treated on deputation and will have the option either to draw pay in level 13 of pay matrix or his/her basic in the parent cadre pay plus deputation (duty) allowance plus personal pay, if any, in terms of GOI, Department of Personnel & Training OM vide F. No. 6/8/2009-Estt.(Pay II), dated 17th June, 2010.

II(c). Deputy Director (Systems)

1. Level of Pay matrix: Level 11 in Pay matrix (Pre-revised Pay Band-3, Rs. 15600 - 39100 plus Grade Pay of Rs. 6600)

2. Eligibility:

Officers under the Central Government:

- (a) (i) holding analogous posts on regular basis; or
- (ii) with 5 years' regular service in posts in the pay scale of 8000-13,500 (as per 5th CPC) or equivalent; or
- (iii) with 6 years regular service in posts in the pay scale of Rs. 7,500-12,000 (as per 5th CPC) or equivalent; or
- (iv) with 8 years' regular service in the posts in the of pay scale Rs, 6,500-10,500 (as per 5th CPC) or equivalent; and

(b) Possessing the educational qualifications and experience prescribed as mentioned below:

- (A) (i) Masters' Degree in Computer application/Computer Science or Master of Technology (M. Tech.) (with specialisation in Computer Application) or Bachelor of Engineering (B. E.)/Bachelor of Technology (B. Tech.) in Computer Engineering/Computer Science/Computer Technology of a recognised University or equivalent
 - (ii) 5 years' experience of electronic data processing work, out of which at least two years' experience should be in design, Development or organising Computerised Information Storage and retrieval System;
- OR**
- (B) (i) Degree in Computer Applications/Computer Science or Degree in Electronics/Electronics and Communication Engineering from a recognised University or equivalent.
 - (ii) 7 years' experience of electronic data processing work, out of which, at least 3 years experience should be in design, Development or organising Computerised Information Storage and retrieval System;
- OR**
- (C) (i) Masters Degree of a recognised University or equivalent or Degree in Engineering of a recognised University or equivalent.
 - (ii) 8 years' experience of Electronic Data Processing work, out of which at least 4 years of experience should be in design, Development or organising Computerised Information Storage and retrieval System;
- OR**
- (D) (i) 'A' Level Diploma under DOEACC (Department of Electronics Accreditation of Computer Courses) Programme or Post Graduate Diploma in Computer Application offered under University Programme/Post-Polytechnic Diploma in Computer Applications awarded by State Council of Technical Education or equivalent.
 - (ii) 8 years' experience of Electronic Data Processing work, out of which at least 4 years of experience should be in design, Development or organising Computerised Information Storage and retrieval System.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years). The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of the application.

3. Number of vacancies: 04

4. Place of posting: (List of locations where the successful candidates can be posted are attached as Annexure – Stn – DD. Applicants to clearly indicate choice of place of posting in order of preference)

5. Period of deputation: The period of deputation is for three years, which may be extended with the approval of Competent Authority owing to the administrative requirement.

6. Age Limit: The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

7. The persons appointed will be treated on deputation and will have the option either to draw pay in level 11 of pay matrix or his grade pay plus deputation (duty) allowance in term of GOI, Department of Personnel & Training OM F. No. 6/8/2009-Estt.(Pay II), dated 17th June, 2010.

III. Eligible and suitable candidates are requested to send their applications through proper channel in the prescribed Proforma (annexed) along with the Annual Performance Appraisal Reports of the last 5 years (duly attested), Cadre clearance, Integrity Certificate, Vigilance Clearance Certificate and details of status of Major / Minor Penalty, imposed during last ten years, in original, duly signed and stamped by Competent Authority to the **Directorate of Income Tax (Systems), Central Board of Direct Taxes, Ground Floor, E2, ARA Center, Jhandewalan Ext., New Delhi – 110 055.**

IV. Last date of receipt of applications: within 30 days from the date of publication of the advertisement in Employment News / Rozgar Samachar

V. Important Points

- a)** The Departmental officers in the feeder category, who are in the direct line of promotion will not be eligible for consideration for appointment on deputation
- b)** No advance copy of the application is required to be sent by the candidates.
- c)** The applications of only those candidates may be forwarded by the Parent department, who can be relieved immediately for joining.
- d)** The applications not accompanied with necessary documents viz. APARs, Vigilance Clearance, etc. will not be entertained.

BIO-DATA/CURRICULUM VITAE PROFORMA	
1. Name and Address (in Capital letters) :	
2. Date of Birth (DD/MM/YYYY) :	
3. i) Date of entry into service	
ii) Date of Retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the justification for the same)	
Qualifications/Experience required as mentioned in the advertisement /vacancy circular	Qualifications/Experience possessed by the Officer
Essential	Essential
A) Qualification	A) Qualification
B) Experience	B) Experience
5.1 In the case of Degree and Post Graduate Qualifications, Elective / main subject and subsidiary subjects may be indicated by the candidate.	
6. Please state clearly whether in the light of details provided by you above, you meet the requisite Essential Qualifications and work experience of the post.	
6.1 Note: Employer/ Cadre Controlling Departments are to provide their specific comments/views confirming the relevant Essential Qualification/work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.	

<p>7. Details of Employment in chronological order. Enclose as separate sheet duly authenticated by your signature, if the space below is insufficient.</p>					
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Office/Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/Pay Scale of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

* **Important:** Pay Band & Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay band and Grade Pay/ Pay Scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below:

Office/ Institution	Pay, Pay Band and Grade Pay drawn under ACP/MACP Scheme	From	To

a) The date of Initial appointment	b) Period of appointment on deputation /contract	c) Name of the parent office /organization to which the applicant belongs	d) Name of the post and Pay of the post held in the substantive capacity in the parent organisation

9.1 Note: In case of Officers already on deputation, the applications of such officer should be forwarded by the parent Cadre/Department alongwith Cadre Clearance, Vigilance Clearance and Integrity Certificate.		
9.2 Note: Information under Column 9 (c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/ organisation.		
10. If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.		
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others		
12. Please state whether you are working in the same Department and are in the feeder grade		
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.		
14. Total emoluments per month now drawn		
Basic Pay in the PB	Grade Pay	Total Emoluments
15. In case the applicant belongs to an organisation which is not following the Central Government Pay Scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/Interim relief/ other Allowances etc., (with break-up details)	Total Emoluments

<p>16. A Additional information, if any, relevant to the post you applied for in support of your suitability for the post. (This, among others, may provide information with regard to (i) Additional academic qualifications (ii) Professional training and (iii) Work experience over and above prescribed in the Vacancy Circular/Advertisement). (Note: Enclose a separate sheet, if the space is insufficient)</p>	
<p>16. B Achievements: The candidate is requested to indicate information with regard to: i) Research publications and reports and special projects; ii) Awards/Scholarships/Official Appreciation; iii) Affiliation with the professional bodies/institutions/societies; and iv) Patents registered in own name or achieved for the organization; v) Any research/innovative measure involving official recognition; vi) Any other information. (Note: Enclose a separate sheet, if the space is insufficient)</p>	
17. Whether belongs to SC/ST	
18. Preferred place of posting	
19. Contact No. of applicant	
20. Email-id of applicant	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection, has been suppressed/withheld.

Date _____

(Signature of the Candidate)

Address _____

CERTIFICATE BY THE EMPLOYER/CADRE CONTROLLING AUTHORITY

The information/details provided in the above application by the applicant are true and correct as per the facts available on record. He/she possesses the educational qualifications and experience mentioned in the advertisement. If selected, he/she will be relieved immediately.

2. Also certified that:

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt. _____
- ii) His/her integrity is certified.
- iii) His/Her APAR Dossier in original is enclosed/photocopies of the APARs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or equivalent are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years **Or** A list of major/minor penalties imposed on him/her during the last 10 years is enclosed (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)

Place of posting for Deputy Director (Systems)

1. Hyderabad
2. Nagpur
3. Bhopal
4. Bengaluru